

Staff Dress Code

Policy Statement

- To ensure staff are neat, tidy and appropriately dressed in the work place.
- To ensure staff are safe in the work place.
- To have staff act as role models by exemplifying a high standard of professional appearance for the educational purposes of teaching community values, proper grooming and hygiene.

Rationale

As members of the Education Profession, all staff members are required to present a strong role model to students and the wider community.

It is the responsibility of staff whilst at school to wear clothing which is suitable and safe for their duties and appropriate to their role. This clothing should be clean and presentable.

Implementation

Staff are required to act as role models by wearing broad brimmed hats or similar when outside during Term 1 and Term 4

Staff are encouraged to dress neatly and comfortably taking into consideration the influence that they may exert on students.

Staff should also be aware of relevant workplace health and safety considerations e.g. a heavy object falling on exposed toes.

On behalf of the whole school staff, this policy was approved by the Consultative Committee on Tuesday, March 24th 2015 as one which supports the rationale as listed.

There are some items of clothing that are not professional attire and these include:

- Backless or halter neck tops/dresses
- Spaghetti straps
- Strapless dresses or tops
- Clothing that reveals underwear
- Pants that are so low-cut that there is a gap between the pants and top
- Jeans that are frayed, holey or dragging on the ground
- Rubber thongs
- Anything that reveals body parts that should not be on display
- T-shirts with inappropriate advertising e.g. alcohol, inappropriate language

Review

The policy will be reviewed at least every 3 years, or when deemed appropriate by interim staff decisions.